

Blattner Technologies Digital Agency Services

- 1. The following PRIVACY POLICY ("Privacy Policy") supplements and is subject to Deep Insight Solutions, Inc. d/b/a Blattner Technologies ("Company") Hosting Terms and Conditions ("T&C") which are incorporated herein by this reference. Capitalized terms used and not otherwise defined herein shall have the meanings set forth in the T&C. In the event of a conflict between this Privacy Policy and the T&C, this Privacy Policy shall control. Customer acknowledges that Customer has read this Privacy Policy and Company's Data Processing Addendum.
- Agreement to Abide by Privacy Policy. BY ACCESSING THE WEBSITES OR CUSTOMER ACCOUNT, SIGNING UP FOR OR
 USING THE PRODUCTS, CUSTOMER AGREES TO BE BOUND BY THIS PRIVACY POLICY AND THE AGREEMENTS. Company's
 collection of Personal Information (as defined below) is required by Company to serve the Website and deliver the
 Products. Refusal to provide required Personal Information to Company may delay or prevent access to the Website
 and/or providing the Products.
- 3. Privacy Policy. This Privacy Policy explains how and what data Company collects and how Company uses Personal Information (as defined herein). This Privacy Policy also describes options Company provides for Customer to access, update or otherwise take control of Personal Information that Company or its sub-processors process. For questions about Company's practices or Customer's rights described below, please contact Company's Data Protection Team by email at support@blattnertech.com. Please allow 2 to 3 business days for a response. By submitting a request Customer agrees to the terms of the Privacy Policy regarding Customer's personally identifiable information.
- 4. Changes to the Privacy Policy. Company reserves the right, in its sole and absolute discretion, to amend this Privacy Policy at any time, for any reason, which amendment(s) will be effective upon posting to the Website(s). The date of the last revision to this Privacy Policy will be indicated by the "Last Updated" date located at the top of this Privacy Policy. By accessing the Websites or Customer Account, signing up for or using the Products after such changes or modifications have been made shall constitute Customer's acceptance of this Privacy Policy as of "Last Updated" date. Company may occasionally notify Customer of changes or modifications to this Privacy Policy by email but is not required to do so. It is Customer's responsibility to log into and keep Customer Account information accurate. Company assumes no liability or responsibility for Customer's failure to receive an email or other electronic notification (i.e., through Customer Account) if such failure results from Customer's failure to access Customer Account or related to an inaccurate email address.
- 5. Information Company Collects. Personal Information: Company may collect information (i.e., via telephone, text, email, paper and/or other interactions through Account, with the Websites or Products) when Customer provides such information on the Website(s) or through Customer Account, signing up for or using the Products or otherwise interacts with Company (collectively, "Personal Information") (i.e., the types of Personal Information collected may include, but is not limited to, Internet Protocol (IP) address, name, address, telephone number, birth date, billing, and delivery information, email address, information about Customer, credit card or other financial account information, or other identifying information about Customer):
 - o Registration. Register and manage the Account, including to allow access to and use of the Products; process payments or credits; and offer promotional programs.
 - o Improve the Website and Products. Use information for analytical purposes and to enable Company to improve the Website and Products; and provide tailored and/or optimized experience.
 - o Individualization. Notify Customer about special offers and products or services available from Company, its affiliates, or partners.
 - o Communication. Communicate with Customer or facilitate communication between Customer and Company, its affiliates, or partners; conduct, monitor and record interactions with Company, Website and the Products; host reviews, forum posts, photos, videos, and other content; respond to requests, questions and comments.
 - Legal Compliance. Resolve disputes or troubleshoot problems; prevent fraud and other potentially prohibited or unlawful activities; comply with relevant regulations and laws, respond to legal requests, prevent harm, and protect Company rights; provide payment services, including to detect and prevent money laundering, fraud and security incidents, to comply with legal obligations, and to enforce any applicable terms of service.

PLEASE NOTE, IF COMPANY USES AUTOMATED DECISION-MAKING TECHNOLOGIES TO PROCESS PERSONAL INFORMATION, COMPANY WILL IMPLEMENT APPROPRIATE MEASURES REQUIRED TO SAFEGUARD CUSTOMER'S RIGHTS AND FREEDOMS INCLUDING CUSTOMER'S RIGHT TO OBTAIN HUMAN INTERVENTION.

1. **Non-Personal Data**. Company may also collect information about Customer's browsing activities and history or other information that is not considered Personal Information through Customer's use of and visits to the Website, Products or Company's resources through a variety of technologies, including, but not limited to, cookies, tags, beacons, chatbots, and other tracking tools. Cookies may be placed by Company or



Blattner Technologies Digital Agency Services

Company's web analytics third-party vendors or partners on the Websites or within the Products. Types of non-personal data collected may include, but is not limited to, search terms, new or returning user information, browser information, computer type, operating system, internet service providers, website usage, referring/exit pages, platform type, date/time stamp, number of clicks and movements within a webpage, advertisements viewed, among other non-personal data (collectively, all of the foregoing data is considered "Non-Personal Data"). Additionally, cookies, tags, and other tracking tools placed by web analytics third-party vendors or partners may collect other information including, but not limited to, industry and/or company size, among other Non-Personal Data.

- o Company's use of cookies to collect information is in order to improve the Websites and Products.
- Customer can instruct a browser to refuse all cookies or to indicate when a cookie is being implemented.
- If Customer does not accept cookies, use of some features of the Websites and/or Products may not be available.
- 2. **Do Not Track Disclosure**. Company supports Do Not Track ("DNT"). DNT is a preference Customer can enable a web browser to inform websites not to track Customer's information.
- 3. **How Personal Information is Collected.** Company collects Personal Information by telephone, text, email, paper and/or other interactions by Customer with the Websites or Products.
- 4. How Company Uses and Shares Personal Information.
 - a. Company strongly believes in both minimizing the data collected and limiting its use and purpose to only that (a) for which Company has been given permission, (b) as necessary to deliver the Websites or Products, or (c) as Company might be required or permitted for legal compliance or other lawful purposes.
 - b. Use of Personal Information. Once collected, Company may use Personal Information including, but not limited to:
 - Provide service communications such as bill reminders, order confirmations, program registrations, and customer service messages;
 - Respond to Customer emails or online requests for products, services, or information;
 - Deliver and process surveys;
 - Processing submitted job applications;
 - Personalize and improve the usability of the Websites and/or Products:
 - Fulfill and/or deliver the Products:
 - Tailor content, advertising, email marketing automation and marketing to Customer;
 - Share with third-parties as required by law or to protect Company as described herein;
 - Share Customer's email address as permitted as described herein;
 - Communicate with Customer:

This enables Company to:

- a. Improve and optimize the operation and performance of the Websites or Products;
- b. Diagnose problems with and identify any security risks, errors, or needed enhancements to the Websites or Products:
- c. Detect and prevent fraud and abuse of Company's systems, Websites or Products;
- d. Collecting aggregate statistics about use of the Websites or Products; and/or
- e. Understand and analyze Customer use of the Websites or Products.
- c. Transfer of Data Abroad. Utilization of the Websites or Products from a country other than the country where Company's servers are located, Customer's communications and interactions with Company may result in transferring Personal Information data across international borders. In such cases, Personal Information data is handled according to this Policy.
- d. Sharing to Fulfill Service Requests and Perform Business Functions. Personal Information may be shared with certain third parties to fulfill the Customer's service requests. Company may also share such information with service providers that perform business functions for Company. Company only provides data to service providers that have taken appropriate measures to protect such information under contractual



Blattner Technologies Digital Agency Services

- obligations on those service providers to ensure each only uses Personal Information to provide for specific services.
- e. Sharing Personal Information When Legally Necessary or to Protect Company's Interests. Company may disclose Personal Information if required to do so by law or in the good-faith belief that such action is necessary to: (a) conform to legal requirements or comply with legal process served on Company, including, but not limited to, compliance with legal, regulatory and law enforcement requests. In such instances, Company cooperates with government and law enforcement agencies and private parties to enforce and comply with the law. Company will disclose any information about Customer to government or law enforcement agencies or private parties as Company, in Company's sole and absolute discretion, believes necessary or appropriate to respond to claims and legal process (such as preservation requests, warrants, subpoenas or court orders), to protect Company's property and rights or the property and rights of a third party, to protect the safety of the public or any person, or to prevent or stop activity Company considers to be illegal or unethical, among other valid legal reasons. To the extent Company is legally permitted to do so, Company will take reasonable steps to notify Customer in the event that Company is required to provide Customer Personal Information to third parties as part of the legal process; (b) protect and/or defend the rights or property of Company; (c) protect the personal safety of Company personnel or users of the public in appropriate circumstances; or (d) if Company and/or its assets (or a portion of its assets) are sold, assigned, transferred, or merged or if Company undergoes some other change including a change to its corporate form as part of a bankruptcy proceeding or otherwise, information may be transferred as part of that transaction or change.
- 5. How to Manage the Sharing of Personal Information. To access, view, or update Customer's personal data (where available), Customer can sign into Customer's Account. Customer may also request a deletion of personal data by emailing support@BlattnerTech.com. The request will apply only to the extent that it is no longer necessary for any Products or required for Company legitimate business purposes or legal or contractual record keeping requirements.
- 6. How Long Personal Information Will Be Kept.
 - A. Company will keep Personal Information while Customer maintains a Customer Account or while Company provides the Products to Customer. Company will keep Personal Information for as long as is necessary:
 - 1. To respond to any questions, complaints, or claims made by Customer or on Customer's behalf;
 - 2. To show that Company treated Customer fairly; or
 - 3. To keep records required by law.
 - B. Company will not retain Personal Information for longer than necessary for the purposes set out in this Policy. Different retention periods apply to different types of Personal Information.
 - C. When Personal Information is no longer necessary to be retained, Company will delete or anonymize the information.
- 7. How Company May Use and Share Non-Personal Data. Through the use of various technologies and tools, Company may collect Non-Personal Data to improve the usability of the Websites and Products and for other legitimate business reasons. Company may share the Non-Personal Data collected with third parties or permit third parties to place tools such as cookies, tags, or web beacons, to collect additional Non-Personal Data when browsing the Websites or using the Products. Please note that Customer may be subject to the privacy policies of non-Company companies when selecting an advertising link or other links to websites not operated by Company.
- 8. Online Tracking Technologies and Advertising.
 - A. Company and certain third-party service providers operating on Company's behalf collect information about a user, visitor or Customer's activity, or activity on devices associated with user, visitor or Customer, on the Websites or Products using tracking and analytical technologies as described in this Policy.



Blattner Technologies Digital Agency Services

- B. Company may collect information whether or not a user, visitor or Customer is logged in or registered or maintains a Customer Account and may associate this tracking data with a Customer Account, in which case Company will handle such information as provided in this Policy.
- C. Advertisers and third parties also may collect information about a user, visitor or Customer's activity on the Websites and Products, on devices associated with a user, visitor or Customer, and on third-party websites and applications using tracking technologies. Tracking data collected by these advertisers and third parties may be used to decide which advertisements a user, visitor or Customer may see or to track activity both on or through the Websites and Products and on or through third-party sites and applications.
- 9. Remarketing Services.
 - A. Company may use remarketing services to advertise on third-party websites after visiting the Websites or Products.
 - B. Company, and its third-party vendors and partners use cookies and other tracking tools to inform, optimize, and serve the Website and Products as well as advertise based on Customer's visits to the Website(s) and/or use of the Products.
- 10. Data Retention. Company may retain Personal Information for as long as a Customer Account is active or as otherwise needed to provide Customer with the Website or Products. Company may continue to retain such Personal Information even after deactivation of a Customer Account and/or cease to use the Website or Product, as reasonably necessary to comply with Company's legal obligations, to resolve disputes regarding Customer, prevent fraud and/or abuse, enforce agreements and/or protect Company's legitimate interests. Company maintains a data retention policy which applies to information in Company's control. Subject to any legal requirement, if Personal Information is no longer required, Company will use commercially reasonable efforts to ensure Personal Information is securely deleted.
- 11. Age Restrictions. The Websites and Products are not intended for individuals under eighteen (18) years of age. No one under the age of eighteen (18) should provide any Personal Information to Company through the Websites and Products. Company does not knowingly collect Personal Information from individuals under eighteen (18). If reasons exist to believe any individual under the age of eighteen (18) has provided Company with any Personal Information, please contact Company at support@BlattnerTech.com and provide, in detail, the Personal Information (e.g. full name, address, telephone number) requested to be removed.
- 12. Information Security. Company implements commercially reasonable security measures to help protect against unauthorized access to or unauthorized alteration, disclosure, or destruction of data. Company restricts access to Personal Information to certain companies who may require the information in order to operate, develop, or improve the Websites and/or Products. These individuals or organizations are bound by confidentiality obligations, agreements and may be subject to discipline, including termination and civil and/or criminal prosecution for failing to meet these obligations. Company cannot guarantee or warrant the security of any information Customer transmits to Company, or to or from the Websites and/or Products.
- 13. Linking to Other Internet Websites, Applications or Platforms. Internet websites linked from the Websites or Products or from Company email or other messages may contain privacy provisions that differ from the provisions of this Policy. To ensure Customer privacy is protected, Company recommends that Customer review the privacy statements of these other linked websites, applications, or other digital platforms.
- 14. Company Contact Information: For any questions, concerns or complaints about this Policy, please email support@BlattnerTech.com, or send in writing to Blattner Technologies, Inc., Attn: Data Protection Team, 801 2nd Ave N Floor 3, Nashville, TN 37201. Company will attempt to resolve any complaints regarding the use of Personal Information in accordance with this Policy. Company will respond to all requests, inquiries and/or concerns within thirty (30) calendar days of receipt of a notice or as required by law.